



YESS GRADUATES PROGRAM



Why YOU

We are looking for people with

THE PASSION

THE ENERGY

And THE DETERMINATION

To strive **BEYOND PERFORMANCE**



People with the passion to reach new heights; to live adventures that are yet to be discovered; working together around the globe, we meet our clients in the most distant locations: Ivory Coast, Zambia, Chile, Finland...

Don't look for your place in the world, at MAXAM, the world is your place.

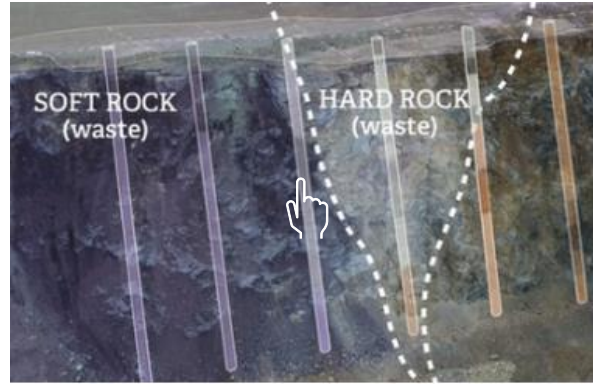
PROJECTS



NEWS

MAXAM Demolition Project

This work was the conclusion of more than a year of work by the MAXAM's engineering department to design, plan and execute it, including the definition and installation of the measures and controls to protect the workforce and key infrastructures: protective walls and live vibration and air over pressure monitoring.



NEWS

X-ROCK, one of X-Energy's key component

Juan Navarro, PhD, MAXAM Modelling & Simulation Specialist, was awarded with the "Paper of the Year" at the ISEE 48th conference in Las Vegas with the paper "On the use of Drill Monitoring System to Assess a Blastability Index and Ore Grade Characterization for Open Pit Applications", an exposition of the fundamentals and applications of the X-ROCK, one of X-Energy's key component.



NEWS

MAXAM announces its participation in the DIGIECOQUARRY project

As part of its work in the DIGIECOQUARRY project, MAXAM will develop innovative technologies of its X-Energy platform in a quarry of the Hanson group, a member of the project consortium.

YESS PROGRAM

BASIS OF THE PROGRAM

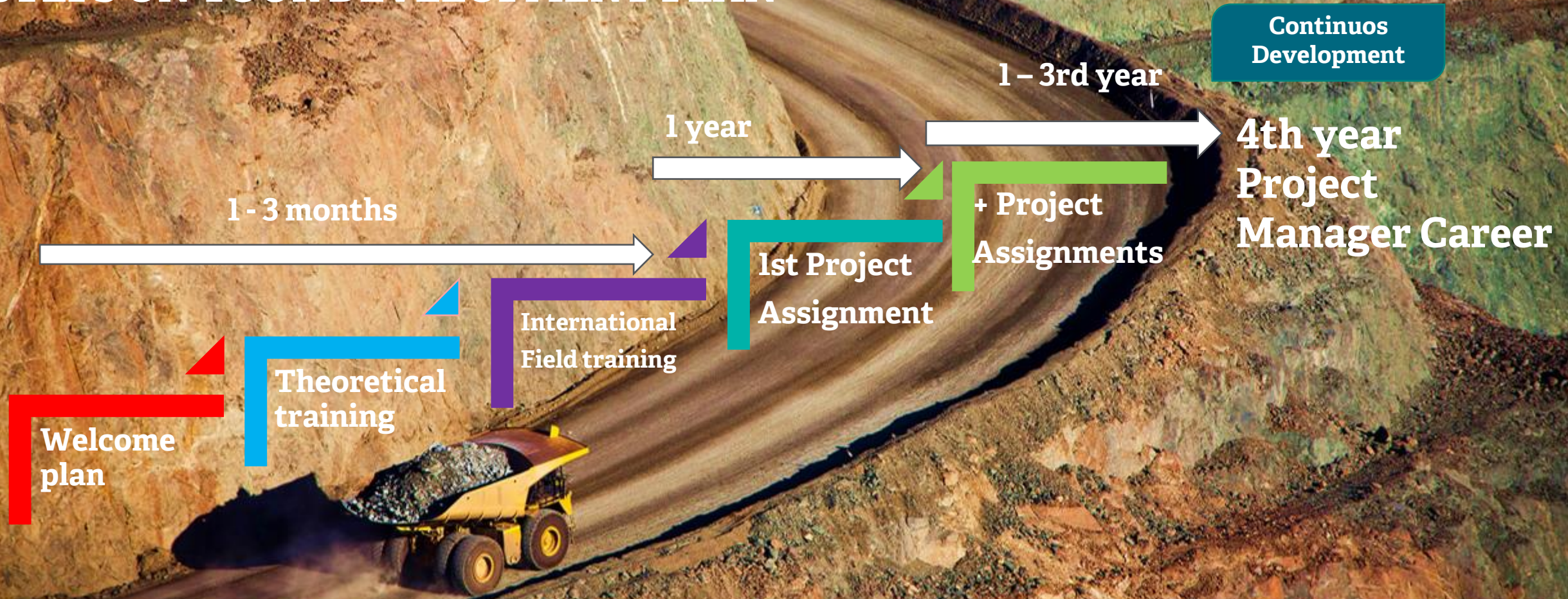
- **OUR FOCUS** in MAXAM is to identify and develop the best talent.
- **OUR OFFER** is to give you the opportunity of applying your studies by participating in diverse Mining projects in more than 48 countries.
- **OUR AIM** is to booster your professional career in an international environment **enabling you to develop as Mining Project Manager in MAXAM.**
- **OUR PROGRAM** is designed to manage your integration, training and your continuous professional growth.

As a Program member you will gain hands-on experience and responsibility, based on the requirements of the business and the functions defined for the different positions in mining projects across the world.



YESS PROGRAM

STEPS ON YOUR DEVELOPMENT PLAN



YESS PROGRAM

SUMMARY

Objective:

Develop as **Junior Project Manager in 3 Years** on International Mining Projects

Aimed to:

Students and graduates of **Mining, Civil, Energy, Geology, Mechanical, Industrial Engineering** or related fields .

EMPLOYMENT OFFER

Recent Graduates with a Bachelor's degree (Grado) or Master's degree. You should have already completed your degree.

Interested in joining the labor market. We offer a 1-year internship **employment** contract. The selected candidate will join as an International Project Engineer in an international mining project.

INTERNSHIP OFFER (BECA)

Recent Graduates with a Bachelor's degree (Grado) who are now studying Master degree.

Interested in doing Internship (Prácticas) during the Master Program. We offer a 3 months internship (beca) through an internship agreement.

By the end of this period, there will be an evaluation that will enable the candidate to join as International Project Engineer in International mining projects.



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PROFILE

What we looking for:

Good academic record.

English level C1

Maturity and work capacity

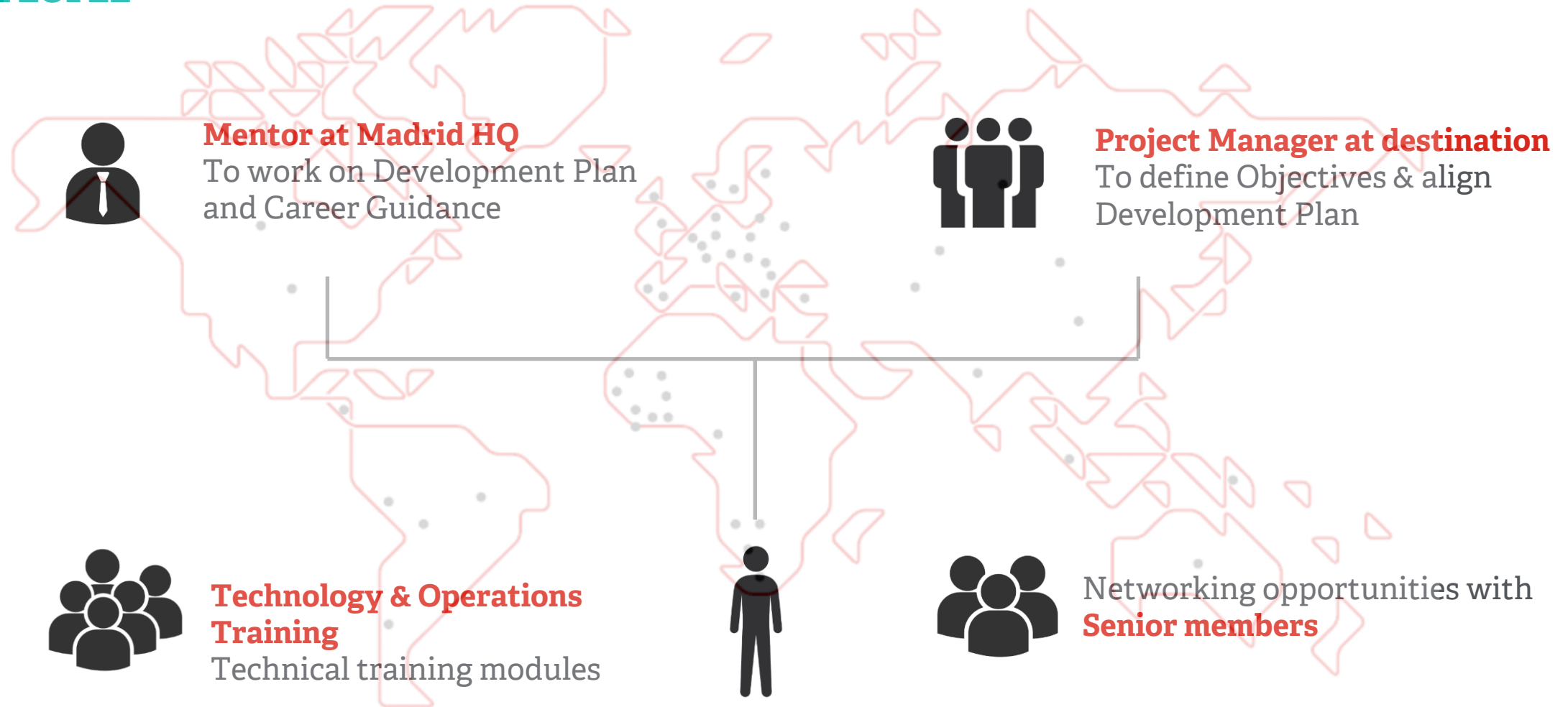
Spanish work permit

Interest in developing an international career in mining



YESS PROGRAM

KEY PEOPLE



MAXAM

YESS PROGRAM

Junior Project Engineer
for Mining Operations



MAXAM

MAXAM

Beyond Performance